

Butler County Radio Network

WBUT WISR WLER-FM

Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2016 and continuing through March 31, 2017.

Activities

Section 1: Vacancy Information

There were no positions filled during the designated time frame.

Section 2: Recruitment Source Information

A review of the sources used to advertise open positions was completed and no changes were made, no additions were recommended.

Section 3: Supplemental Recruitment Activities

The station's staff participated in numerous activities to promote careers in broadcasting:

Staff conducted numerous tours of the radio facilities for community groups from pre-school to adults, providing the opportunity for station staff to discuss career opportunities and educational requirements. Tours were conducted by the Station's staff.

On March 7, 2017 the station participated in a joint effort with XTO Energy to hold a career day inviting high school young women who may be interested in science, technology, and engineering to tour the station and hear about careers in broadcasting. 10 local high school students attended the session presented by station engineer Scott Briggs and news director Kayla Molczan.

On February 24, 2017 staff member and on-air host Pat Parker hosted a group of 10 students from LaRoche College interested in broadcasting careers.

Station staff attended several other business fairs during the past 12 months where staff had the opportunity to discuss career opportunities in broadcasting. Vice President of Broadcast Operations did a presentation for Leadership Butler County regarding opportunities with the Butler Radio Network and broadcasting in general in December.

Report compiled and completed by Scott Briggs, Vice President of Broadcast Operations.

Placed in Public File and posted on Web site – April 1, 2017