

**Butler County Radio Network**

**WBUT WISR WLER-FM**

**Annual EEO Public File Report**

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC’s 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2022 and continuing through March 31, 2023.

**Activities**

**Section 1: Vacancy Information**

There were no open positions available during the past calendar year.

**Section 2: Recruitment Source Information**

A review of the sources used to advertise open positions was completed and it was recommended to include additional online job websites. In the future, the organization will utilize Indeed.com and for news positions JournalismJobs.com. Despite ongoing public service announcements, no additional requests for job postings were received from the public or community organizations.

**Section 3: Supplemental Recruitment Activities**

Our staff continues to be active in educating students and the community about careers in the radio and multimedia industries.

Type of Initiative	Description
Participate in Events or Programs Sponsored by Education Institutions	<p>On July 15, 2022 our SEU hosted a high school student from Karns City High School. The student met with our on-air and administrative staff, shadowed them while they worked and learn about different jobs in broadcasting.</p> <p>On March 16, 2023 our SEU hosted two students from Butler County Community College. The students met with our on-air and administrative staff, shadowed them while they worked and learned about different jobs in broadcasting.</p>
Participate in Events or Programs Sponsored by Education Institutions	<p>On December 7, 2022, our News Director visited Butler Senior High School. They gave a presentation to media classes about the news industry and how it pertains to local coverage.</p> <p>On May 5, 2022 our News Director participated in a “mock interview” day at the Butler Senior High School, where students were given an opportunity to learn about techniques of interviewing.</p>

Report compiled and completed by Tyler Friel, Operations Manager.

Placed in Public File and posted on Website – March 31, 2022