

Butler County Radio Network

WBUT WISR WLER-FM

Annual EEO Public File Report

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2021 and continuing through March 31, 2022.

Activities

Section 1: Vacancy Information

One open position was filled during this time period. One account representative was hired in November. The successful candidate learned of the vacancy from the station's web site and on-air announcements. After a lengthy period of advertising, there were no other qualified applicants for the position.

Section 2: Recruitment Source Information

A review of the sources used to advertise open positions was completed and no additional sources were recommended. Despite ongoing public service announcements, no additional requests for job postings were received from the public or community organizations.

Section 3: Supplemental Recruitment Activities

Our efforts in this area continue to be limited by COVID-related restrictions and the cancellation of job fairs and in-person activities. We were able to do a few things this past year.

The organization was still able to host two internship opportunities during the summer months in the area of news and general station operations. Both interns were from Slippery Rock University.

The organization also was able to host high school students from Karns City High School in mid November who were interested in broadcasting and media. A number of staff members were able to talk with the students during their visit regarding their areas of responsibility.

In early December the station hosted the Leadership Butler County class of 2023 and discussed the station's operations and community involvement activities. The News Director and VP of Operations spent time with the group of future leaders in Butler County.

The news director was asked to speak to a group of students from Butler High School interested in careers in communications in early February.

Report compiled and completed by Scott Briggs, Vice President of Broadcast Operations.

Placed in Public File and posted on Web site – March 15, 2022