

## **Butler County Radio Network**

**WBUT WISR WLER-FM**

### **Annual EEO Public File Report**

The purpose of this EEO Public File Report is to comply with Section 73.2080(c (6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: WBUT, WISR and WLER-FM, all licensed in Butler, Pennsylvania. The information contained in this report covers the time period beginning April 1, 2018 and continuing through March 31, 2019.

#### **Activities**

##### **Section 1: Vacancy Information**

There was one account executive position open during the year. As of March 31, 2019 that position has not been filled.

##### **Section 2: Recruitment Source Information**

A review of the sources used to advertise open positions was completed and no additions were recommended. Despite ongoing public service announcements, no additional requests for job postings were received from the public.

##### **Section 3: Supplemental Recruitment Activities**

The station's staff participated in numerous activities to promote careers in broadcasting:

Staff conducted numerous tours of the radio facilities for community groups from pre-school to adults, providing the opportunity for station staff to discuss career opportunities and educational requirements. Tours were conducted by the Station's staff.

The Program Director made presentations at local universities on May 16, 2018 and October 19, 2018 to media related classes discussing radio careers and individual responsibilities at radio stations. The Program Director has also met individually with students from Slippery Rock University interested in broadcasting careers.

One student from a local high school completed a job shadow experience with our staff in September, and was subsequently employed part-time as a board operator. He also currently operates his own internet radio station.

The station hosted internship students from local colleges including Slippery Rock University, Westminster College and Susquehanna University of Pennsylvania. Staff also hosted a number of special needs students during the year who had an interest in radio broadcasting.

Report compiled and completed by Scott Briggs, Vice President of Broadcast Operations.

Placed in Public File and posted on Web site – April 1, 2019